

**Republic of Guatemala**

**Ministry of Economy**

**Project: “Responding to COVID-19: Modern and  
Resilient Agri-food Value Chains”  
(P173480)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT  
PLAN**

**19 November 2020**

### **Environmental and Social Commitment Plan (ESCP)**

1. The Republic of Guatemala, through the Ministry of Economy (MINECO), will implement the Project: “Responding to COVID-19: Modern and Resilient Agri-Food Value Chains” (the **Project**). The International Bank for Reconstruction and Development (hereinafter, the Bank) has agreed to provide financing for the Project. The International Fund for Agricultural Development (IFAD) has agreed to provide part of the financing for the Project and to apply the World Bank’s Environmental and Social Standards (**ESSs**).
2. The Republic of Guatemala, through MINECO, will implement material measures and actions so that the Project is implemented in accordance with the **ESSs**. This Environmental and Social Commitment Plan (**ESCP**) sets out the material measures and actions and the specific documents or plans required, as well as the timeframe for the implementation of each one of them.
3. The Republic of Guatemala, through MINECO, will also comply with the provisions of all other environmental and social documents required under the Bank’s ESSs and mentioned in this ESCP: the Environmental and Social Management Framework (ESMF) [*Marco de Gestión Ambiental y Social* MGAS], the Environmental and Social Management Plans (ESMP) [*Planes de Gestión Ambiental y Social* PGAS], the Labor Management Procedures (LMP) [*Procedimientos de Gestión de Mano de Obra* PGMO], the Indigenous Peoples’ Planning Framework (IPPF) [*Marco de Planificación de Pueblos Indígenas* MPPI], the Indigenous Peoples Plans (IPP) [*Planes de Pueblos Indígenas* PPI], and the Stakeholder Engagement Plan (SEP) [*Plan de Participación de las Partes Interesadas* PPPI], according to the timeframes specified in this ESCP and in these environmental and social documents. The instruments developed and the commitments arising therefrom shall be consistent with national legislation and the standards of the World Bank’s Environmental and Social Framework. The environmental and social documents referred to in the ESCP can be updated, subject to the written consent of the Bank.
4. The Republic of Guatemala, through MINECO, will be responsible for fulfilling all the requirements of the ESCP, even when the implementation of specific measures and actions is the responsibility of the ministry, agency, or unit mentioned in point 1.
5. The Republic of Guatemala, through MINECO, will monitor the implementation of the material measures and actions set out in this ESCP and will inform the Bank, as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess the progress and completion of these measures and actions throughout the implementation of the Project.
6. As agreed by the Bank and the Republic of Guatemala, this ESCP may be revised from time to time during Project implementation to reflect adaptive management of Project changes and unforeseen circumstances, or in response to assessments of Project performance conducted under the ESCP itself. In such circumstances, the Republic of Guatemala, through MINECO, will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreements on changes to the ESCP will be documented through the exchange of letters signed by the Bank and the Minister in charge of MINECO. MINECO will promptly disseminate the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of Guatemala shall provide additional funds, if needed, to implement measures to address these risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit regular monitoring reports to the Bank about performance in the environmental, social, health, and occupational safety aspects of the Project, which shall include, among other things, ESCP implementation, the status of the preparation and execution of the environmental and social documents required for the Project, stakeholder engagement activities, and the operation of the Grievance Redress mechanism.</p>	Submit half-yearly reports during Project implementation. The first report will be submitted at the end of the first six months after the date on which the Project is declared effective. The reports will be submitted within 30 days following the end of each six-month period.	MINECO (PRONACOM – the National Competitiveness Program)
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly inform the Bank of any Project-related incident or accident that has or can have a significant adverse effect on the environment, the affected communities, the public, or workers (for e.g. fatalities, cases of abuse, sexual exploitation or harassment, ethnic violence, and impacts on natural habitats). Provide sufficient details regarding the incident or accident, indicating the immediate measures taken to address it, and include all the information provided by the contractors and supervising entities, as appropriate. Subsequently, at the request of the Bank, prepare a report on the incident or accident, and suggest measures to avoid a repeated occurrence.</p> <p>The guide "Response to Environmental, Social, and Occupational Health and Safety incidents for World Bank-financed projects (WB)" must be included as an annex to the Project Operations Manual (POM).</p>	MINECO (PRONACOM) will inform the Bank no later than 48 hours after it becomes aware of the incident or accident. The subsequent report will be sent within a timeframe deemed acceptable by the Bank, as requested.	MINECO (PRONACOM)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
C	<p><b>HALF-YEARLY REPORTS FROM CONTRACTORS</b></p> <p>In contracts for the execution of on-site infrastructural works, equipment installation, improvements of primary agricultural production systems, energy saving technology, and other activities of environmental and/or social relevance, including for occupational health and safety, MINECO (PRONACOM) will require contractors to provide half-yearly progress reports to the Project Implementation Unit (PIU). Where applicable, the construction supervision firms will also submit half-yearly reports to the PIU. MINECO (PRONACOM) will submit the half-yearly reports prepared by the contractors and the supervisors when the Bank so requests.</p>	<p>Report on a half-yearly basis to MINECO (PRONACOM) throughout Project implementation. MINECO (PRONACOM) will send these reports to the Bank at its request.</p>	<p>MINECO (PRONACOM) (who will request reports from contractors and supervision firms)</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>MINECO will establish and maintain an organizational unit in the PIU, within PRONACOM, with qualified staff and resources to support the management of environmental and social risks. This unit shall at least include the following experts on a full-time basis:</p> <ul style="list-style-type: none"> <li>○ One (1) environmental expert;</li> <li>○ One (1) social expert, with knowledge of and experience in working with Indigenous Peoples; and</li> <li>○ One (1) gender expert.</li> </ul> <p>Support staff may be hired, if deemed necessary by MINECO, for the areas of labor, health and safety, indigenous peoples, and other areas relevant to environmental, social, labor, and health and safety management for the Project, in order to ensure that all the environmental and social commitments in this ESCP and in the other Project instruments are implemented, monitored, and reported on.</p>	<p>Key staff, that is one environmental expert, one social expert, and one gender expert, will be hired within 30 days following the effective date of the Project. This organizational unit shall be maintained for the entire Project implementation period.</p>	<p>MINECO (PRONACOM)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>a) Carry out general environmental and social assessment, focused on the priority value chains, as part of the development of the ESMF.</p> <p>b) Conduct a specific environmental and social assessment of each sub-project as part of the development of the Environmental and Social Management Plans (ESMPs) and other social instruments that are necessary for each sub-project, and obtain the relevant environmental permits, in keeping with the stipulations of the ESMF and in a manner that is acceptable to the Bank.</p>	<p>a) Within 90 days following the effective date of the Project.</p> <p>b) The ESMPs for each sub-project will be developed after determining each sub-project selected for financing and before starting the bidding processes or the activities of said sub-project, as the case may be.</p>	MINECO (PRONACOM)

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE AGENCY
1.3	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>MINECO will ensure that the Project is implemented in accordance with the following requirements, in a manner that is acceptable to the Bank:</p> <ul style="list-style-type: none"> <li>a) Develop, consult, adopt, and disclose an Environmental and Social Management Framework (ESMF), which includes environmental and social assessment procedures at the sub-project level, as well as guidelines for the preparation of Environmental and Social Management Plans (ESMPs) for sub-projects, as applicable.</li> <li>b) Develop, consult, adopt, and implement a strategic framework and action plan for gender equality.</li> <li>c) Update the Project Operations Manual (POM) to reference all the instruments, including environmental and social management procedures and processes.</li> <li>d) Ensure the preparation, dissemination, consultation, adoption, and implementation of the ESMP for each sub-project, in keeping with what is requested and in line with the stipulations of the ESMF, in a manner that is acceptable to the Bank and in keeping with national legislation.</li> </ul>	<ul style="list-style-type: none"> <li>a) The ESMF shall be developed, consulted on, adopted, and disclosed and shall be operating effectively within 90 days following the effective date of the Project.</li> <li>b) Within 90 days following the effective date of the Project. They will be implemented throughout the entire duration of the Project.</li> <li>c) Within 90 days following the effective date of the Project.</li> <li>d) The ESMPs for each sub-project will be developed after determining each sub-project selected for financing and before starting the bidding processes or the activities of said sub-project, as the case may be. They will be implemented throughout the entire duration of each sub-project.</li> </ul>	MINECO (PRONACOM)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
1.4	<b>MANAGEMENT OF CONTRACTORS / SUPERVISION FIRMS</b> <p>a) Incorporate the relevant aspects of this ESCP, including the corresponding environmental and social instruments or plans and the Labor Management Procedures (LMPs), into the environmental, social, health, and safety specifications of the bidding and procurement documents for contractors and supervision firms and in the respective contracts, as applicable.</p> <p>b) Ensure that contractors and supervision firms comply with the environmental, social, health, and safety specifications and the codes of conduct of their respective contracts.</p>	<p>a) Before starting bidding processes.</p> <p>b) Throughout Project implementation.</p>	<p>a) MINECO (PRONACOM)</p> <p>b) MINECO (PRONACOM)</p>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> <p>a) Develop Labor Management Procedures (LMPs) that are acceptable to the Bank and in keeping with national legislation.</p> <p>b) Implement the LMPs and update them, as necessary.</p>	<p>a) The LMPs must be approved and operating effectively within 90 days following the effective date of the Project.</p> <p>b) Throughout Project implementation.</p>	<p>MINECO (PRONACOM) MINECO (PRONACOM) (with a request to consulting firms, contractors, and supervision firms).</p>
2.2	<b>COMPLAINTS AND GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS</b> <p>a) Develop a grievance redress mechanism for Project workers as part of the LMPs.</p> <p>b) Incorporate the requirements of the grievance redress mechanism for workers from consulting firms, contractors, and supervision firms into the bidding documents and the corresponding contracts.</p> <p>c) Implement the grievance redress mechanism for workers and update it, as necessary.</p>	<p>a) Within 90 days following the effective date of the Project.</p> <p>b) Before starting bidding processes.</p> <p>c) Throughout Project implementation.</p>	<p>MINECO (PRONACOM)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
2.3	<b>OCCUPATIONAL HEALTH AND SAFETY MEASURES</b> a) For each sub-project, develop specific Occupational Health and Safety (OHS) measures (including measures for emergency preparation and response, as applicable), and include these measures in the corresponding ESMP.  b) Incorporate the OHS measures into bidding documents and contracts with contractors and supervision firms.  c) Ensure that the OHS measures specified are implemented for each work site/activity.	a) During the development of each ESMP.  b) Before starting bidding processes  c) Throughout the implementation of each sub-project.	MINECO (PRONACOM)  MINECO (PRONACOM)  MINECO (PRONACOM) (with a request to consulting firms, contractors, and supervision firms).
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:</b>  a) Develop and implement waste management measures, including training for contractors on how to manage waste produced as a result of construction/rehabilitation/equipment installation works. These measures must be part of the ESMPs that are prepared, in conformity with the ESMF for the sub-projects.  b) Develop and implement measures to manage waste from production activities and the processing of value chain products, in accordance with the stipulations of the ESMF.  c) Develop and implement measures to manage waste linked to investments in sanitary, phytosanitary, and traceability systems for food safety, in accordance with the stipulations of the ESMF.	a) The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.  b) The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.  c) The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.	MINECO (PRONACOM)



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
3.2	<p><b>EFFICIENCY IN THE USE OF RESOURCES AND THE PREVENTION AND MANAGEMENT OF POLLUTION:</b></p> <p>Include in the sub-projects' ESMPs, recommendations on how to encourage efficiency in the use of resources (including energy and water) and measures to prevent and manage pollution. The ESMPs shall also include measures to ensure the climate resilience of sub-projects, in cases where this is applicable. These measures must be viable from the technical and financial points of view (including efficient lighting and cooling, collection, and storage of rainwater integrated into the designs of buildings where seasonal water shortage is a problem, as well as the sustainable use of water and raw materials for construction). Measures will also be taken to build adequate sanitation facilities, including at temporary facilities.</p> <p>Measures will be developed and implemented to manage and eliminate asbestos and lead, where necessary. These measures will form part of the ESMPs for sub-projects, where applicable, and will be prepared in conformity with the ESMF.</p>	The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.	MINECO (PRONACOM)
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>COMMUNITY HEALTH AND SAFETY:</b></p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts for the community, resulting from Project activities, including risks associated with change and an increase in road traffic, the behavior of Project workers, the risk of labor influx, and preparation and response to specific emergencies. Include these measures in the sub-projects' ESMPs, which must be developed in conformity with the ESMF, in a manner that is acceptable to the Bank and in keeping with national legislation.</p>	The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.	MINECO (PRONACOM)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
4.2	<b>GENDER-BASED VIOLENCE (GBV) AND SEXUAL EXPLOITATION AND ABUSE (SEA):</b> Incorporate into the ESMF, gender-based violence and sexual abuse/exploitation/harassment prevention and response measures, which are proportional to the risks of the Project, including the mapping of services for victims of gender-based violence, guidelines in the code of conduct for contractors, and adequate treatment in the grievance redress mechanism within the framework of the SEP.	The same timeframe as for the development and implementation of the ESMP, according to action 1.3 of this document.	MINECO (PRONACOM)
4.3	<b>SECURITY PERSONNEL:</b> Develop and implement measures and actions to assess and manage the risks to the human security of project-affected communities and project workers, which could arise from the use of security personnel. These measures and actions will form part of the ESMPs that will be prepared in conformity with the ESMF.	The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.	MINECO (PRONACOM)
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
This standard is not relevant.			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Develop and implement measures and actions to avoid, reduce, or mitigate the possible impacts of sub-projects on biodiversity and on the sustainable management of living natural resources. These measures and actions will form part of the ESMPs of the sub-projects, as applicable, and will be prepared in conformity with the ESMF.  Project pre-evaluation processes will be implemented to prevent the placement of facilities in or near to natural or critical habitats, protected and/or internationally recognized areas, and to ensure that any residual impact is addressed through mitigation measures specific to the site of the sub-projects.	The same timeframes as for the development and implementation of ESMPs, according to action 1.3 of this document.	MINECO (PRONACOM)
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
7.1.	<b>INDIGENOUS PEOPLES' PLANNING FRAMEWORK:</b> Develop, consult, update, adopt, and disclose an Indigenous Peoples' Planning Framework (IPPF), in line with ESS7, in a manner that is acceptable to the Bank and in accordance with national legislation.	The IPPF must be operating effectively within 90 days following the effective date of the Project.	MINECO (PRONACOM)
7.2	<b>INDIGENOUS PEOPLES PLAN:</b> a) Develop, consult, update, adopt, and disclose Indigenous Peoples Plans (IPPs) in keeping with the requirements of the Indigenous Peoples' Planning Framework (IPPF) developed for the Project and in line with ESS7, in a manner that is acceptable to the Bank and in accordance with national legislation.  b) Implement and monitor the IPPs.	a) After determining the presence of indigenous peoples in the sub-project area in the initial study ( <i>screening</i> ) and before implementing the sub-project.  b) Throughout the implementation of each sub-project.	MINECO (PRONACOM)
7.3	<b>GRIEVANCE REDRESS MECHANISM:</b> a) Develop and adopt the modalities for the grievance redress mechanism for indigenous peoples in the IPPF.  b) Describe these modalities in more detail in the respective IPPs (if the grievance redress mechanism is different from that established in the context of ESS10).  c) Implement modalities for the grievance redress mechanism for indigenous peoples.	a) Within 90 days following the effective date of the Project.  b) During the development of the IPPs.  c) Throughout the implementation of each sub-project.	MINECO (PRONACOM)
<b>ESS 8: CULTURAL HERITAGE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
8.1	<b>CHANCE FINDS</b> <ul style="list-style-type: none"> <li>a) Develop and adopt the chance finds procedure in the ESMF.</li> <li>b) Develop and adopt the chance finds procedure in the ESMP prepared for each sub-project, in keeping with the ESMF.</li> <li>c) Implement the chance finds procedures for each ESMP.</li> </ul>	<ul style="list-style-type: none"> <li>a) Same timeframe as for the development of the ESMF in accordance with action 1.3 of this document.</li> <li>b) During the development of the ESMPs.</li> <li>c) Throughout the implementation of each sub-project.</li> </ul>	<ul style="list-style-type: none"> <li>a) MINECO (PRONACOM)</li> <li>b) MINECO (PRONACOM)</li> <li>c) MINECO (PRONACOM) with a request to consulting firms, contractors, and supervision firms.</li> </ul>
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
This standard is not relevant.			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN (SEP)</b> <ul style="list-style-type: none"> <li>a) Revise, update, and disclose the final version of the Stakeholder Engagement Plan (SEP).</li> <li>b) Implement the SEP.</li> <li>c) Report on the implementation of the SEP.</li> </ul>	<ul style="list-style-type: none"> <li>a) Within 90 days following the effective date of the Project.</li> <li>b) Throughout Project implementation.</li> <li>c) Half-yearly as part of the reports to the Bank.</li> </ul>	MINECO (PRONACOM)
10.2	<b>PROJECT-LEVEL GRIEVANCE REDRESS MECHANISM</b> <ul style="list-style-type: none"> <li>a) Implement the grievance redress mechanism included in the SEP.</li> <li>b) Report on the implementation of the grievance redress mechanism.</li> </ul>	<ul style="list-style-type: none"> <li>a) From the start of the implementation and throughout Project implementation.</li> <li>b) Every 3 months and as part of the half-yearly reports to the Bank.</li> </ul>	MINECO (PRONACOM), with a request to consulting firms, contractors, and supervision firms.
<b>CAPACITY BUILDING (TRAINING)</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE AGENCY
FC1	<ul style="list-style-type: none"> <li>a) Develop a Project training plan for Project personnel, in a form that is acceptable to the Bank, for environmental and social instruments (ESMF, SEP, LMP, IPPF), the requirements of the ESCP, the monitoring of the Project's environmental and social standards and requirements, and the gender aspects.</li> <li>b) Implement the plan and update it based on the emerging needs of the Project, including the schedule of training activities planned for the following year.</li> <li>c) Report on the implementation of the training plan.</li> </ul>	<ul style="list-style-type: none"> <li>a) Within 90 days following the effective date of the Project.</li> <li>b) Initiate in the first year of implementation and update annually.</li> <li>c) Every 3 months and as part of the half-yearly reports to the Bank.</li> </ul>	MINECO (PRONACOM)